

13 March 2020

Dear Shareholder,

**COVID-19 Virus - Special arrangements for the Annual General Meeting (AGM) on 21 April 2020**

You are requested to note the following special arrangements for the AGM which are intended to assist you in participating in the AGM, whilst protecting the health and well-being of all.

- Owing to international travel restrictions, our two European Directors will attend by video link.
- Time zone differences necessitate **delaying the start of the AGM until 4.00 pm**.
- If you have been **anywhere overseas** in the 14 days prior to the AGM, you will not be permitted to attend the AGM in person.
- You are encouraged to observe appropriate handwashing and hygiene practices.
- If you are feeling unwell on the day, please do not attend the AGM in person.

**Electronic participation in AGM**

If you do not attend the AGM in person, you will still be able to join the meeting remotely by electronic means, as well as listen and ask questions. Details of how to attend remotely will be advised to the ASX and included on the Asaleo Care web site at the following address as soon as they are finalised:

<https://www.asaleocare.com/investor-relations/annual-general-meetings/>

Since electronic participation in the AGM will not extend to voting, if you are intending to join the meeting remotely, we encourage you to vote by one of the means available to shareholders as set out in the Notice of Meeting. This includes completing the attached Proxy Form and lodging it with our share registrar Link Market Services, in accordance with instructions set out in the Notice of AGM under heading "Lodgement of Proxy Form".

**Updates to be lodged on Asaleo Care website**

Given the uncertainty and changing circumstances created by the Covid-19 virus, arrangements for the AGM may need to change further between now and 21 April. Any change will be lodged on the Asaleo Care website at the above address. Please refer to the website regularly in the lead up to the AGM, especially if you are intending to attend in person, so you have the most up to date information.

We look forward to your participation at the Company's 2020 AGM.

Regards,



James Orr

Company Secretary